DEENDAYAL INSTITUTE OF SURVEY & REVENUE ADMINISTRATION, GANDHINAGAR

Centre of Excellence (CoE)

(In Land Administration and Management - DILRMP)
Deendayal Institute of Survey & Revenue Administration
Kh-5 Circle, Gandhinagar-382016, Gujarat.
E-mail id: coe-guj@gujarat.gov.in | Website:deendayalinstitute.gujarat.gov.in

NO. CoE/PMU/ 2026-27 Date: - 18/10/2026

ADVERTISEMENT

Applications are invited from eligible candidates for various contractual posts (initial tenure of 11 (Eleven) Month) at the Centre of Excellence in Land Administration and Management (CoE-LAM), DISRA, Sector-14, Kh-5 Circle, Gandhinagar–382016, Gujarat, under the Digital India Land Records Modernization Programme (DILRMP). Shortlisted candidates will be invited for a Walk-in Interview.

Sr. No.	Name of the Post	No. of Posts	Remuneration (Per Month)	Eligibility Criteria and Work Profile
1	Project Manager	01	₹1,00,000/-	Annexure A
2	Land Record Expert	01	₹85,000/-	Annexure B
3	Research Associate (Land Governance)	01	₹85,000/-	Annexure C
4	GIS Expert	01	₹85,000/-	Annexure D
5	Training Coordinator	01	₹45,000/-	Annexure E

General Instructions for Candidates

1. Eligible candidates shall submit their updated CV/Resume and supporting documents via email at coe-guj@gujarat.gov.in, mentioning the post applied for in the subject line, on or before the prescribed deadline. (Last date of application submission – 30th October,2026)

2. Shortlisted candidates will be informed of the interview schedule via email and/or telephone.

3. Candidates must bring original educational certificates, mark sheets, experience certificates, photo ID/address proof, a recent passport-size photograph and retirement/PPO documents, wherever applicable, along with one set of self-attested photocopies for submission at registration.

4. The interview will be held at Deendayal Institute of Survey & Revenue Administration, Kh-5 Circle, Sector-14, Gandhinagar, Gujarat – 382016. No TA/DA shall be payable.

5. **For eligibility criteria, further details and updates,**

visit: https://deendayalinstitute.gujarat.gov.in/about-us-coe

6. Incomplete or late applications may be rejected. Submission of an application does not guarantee shortlisting or selection. The competent authority reserves the right to modify or cancel the recruitment process without assigning any reason.

Director (CoE-LAM), Gujarat

And Deputy Director, DISRA

Annexure – A

Sr.no	Criteria	Details
1.	Name of the Post	Project Manager
2.	Required Qualification	Postgraduate Degree in Management/Public Administration/Public Policy /Development Studies /Planning/ Governance/ Geo-informatics/ Geomatics, or any other relevant land governance-related discipline from a recognized University/Institute.
3.	Experience	**Essential:** Minimum 5 years of relevant experience in project management or project coordination **Preference:** • Experience working with Government Departments, PSUs, or Autonomous Institutions, Consultancy and advisory firms including multi-stakeholder coordination and project implementation. • Experience in Land administration, Land governance, GIS or related projects will be preferred.
4.	Work Profile	• Lead the preparation, implementation and monitoring of CoE-LAM's action plan. • Coordinate activities assigned by the Department of Land Resources (DoLR), Revenue Department and other competent authorities. • Monitor project progress, supervise team activities and review performance against targets. • Coordinate with DoLR, other Centres of Excellence, Revenue Departments, NIC and other states/UTs & stakeholders. • Manage project planning, MIS, documentation, reporting and stakeholder coordination. • Prepare Government proposals, action plans, MoUs, presentations and progress reports. • Support project implementation through knowledge of land administration, land records, surveying, GIS, DILRMP and related Government initiatives.
5.	Key Skills & Competencies	• Strong project management, planning, monitoring and coordination skills. • Excellent communication, leadership, organizational and problem-solving skills. • Ability to work independently and coordinate multidisciplinary teams. • Ability to plan and coordinate promotional, outreach and Information, Education and Communication (IEC) activities for CoE-LAM initiatives. • Proficiency in AI tools for content creation, research, data analysis, report preparation and presentation development. • Skills in digital communication, social media management and preparation of promotional materials, brochures, newsletters and training-related content.

		• Knowledge of land administration, land records, surveying, GIS, DILRMP and related Government schemes. • Expertise in MIS management, documentation, reporting and stakeholder management. • Ability to draft Government proposals, action plans, MoUs and technical reports. • Proficiency in MS Office, particularly Word, Excel and PowerPoint and digital collaboration tools. • Proficiency in written and spoken English and Hindi.

Annexure – B

Sr. No.	Criteria	Details
1.	Name of the Post	Land Record Expert
2.	Required Qualification	Retired Government Servant (such as SDM, Tehsildar, or equivalent) **or** Graduate / Post Graduate in any discipline with 10 (Ten) year experience in land governance related projects / activities including land surveys, registration, revenue operations and land consolidation.
3.	Experience	Minimum 10 (Ten) years of experience in Land Records, Revenue Administration, Survey & Settlement, or Land Administration.
4.	Work Profile	• Provide technical and domain expertise in land records management, land administration and revenue systems. • Study Central Government, other State and Gujarat State land-related Acts, policies and land governance frameworks. • Support the implementation of DILRMP, Integrated Land Management Systems (ILMS) and other land records modernization initiatives. • Review and support the digitization, updating, verification and integration of land records. • Examine Record of Rights (RoR), cadastral maps, survey records, mutation processes and revenue records to identify gaps and recommend improvements. • Facilitate the integration of RoR, cadastral maps, GIS and digital land information systems. • Prepare technical notes, reports, Standard Operating Procedures (SOPs), guidelines, presentations and project documents. • Provide technical inputs for Government proposals, policy documents and land administration reforms. • Coordinate with the Department of Land Resources (DoLR), State Revenue Departments, NIC, other Centres of Excellence, States/UTs and relevant stakeholders. • Support the planning and implementation of training and capacity-building programmes in land records and land administration. • Contribute to research, technical documentation and knowledge-sharing activities related to land records modernization. • Perform other duties assigned by the competent authority.
5.	Key Skills & Competencies	• Strong knowledge of land records management, land administration and revenue systems. • Understanding of Record of Rights (RoR), mutation, cadastral maps, survey records and land measurement procedures. • Knowledge of land laws, revenue procedures and relevant Government policies. • Familiarity with DILRMP, digitization of land records and modern land information systems. • Ability to analyse land records, identify discrepancies and recommend process improvements. • Strong research, analytical, problem-solving and report-writing skills.

		• Proficiency in MS Office and preparation of official documents, reports and presentations. • Excellent organizational, communication, interpersonal and stakeholder-coordination skills. • Ability to work independently and collaboratively within multidisciplinary teams. • Understanding of GIS, geospatial data, cadastral mapping and digital land record integration. • Familiarity with online land governance portals and digital platforms implemented by Government Departments. • Proficiency in AI tools for research, data analysis, documentation and report preparation. • Ability to prepare training materials, guidelines and Standard Operating Procedures (SOPs). • Familiarity with Learning Management Systems (LMS), online collaboration platforms and digital content creation tools. • Proficiency in written and spoken English and Hindi.

Annexure – C

Sr. No.	Criteria	Details
1.	Name of the Post	Research Associate (Land Governance)
2.	Required Qualification	Postgraduate degree in Public Policy / Public Administration/ Rural Development / Development Studies/ Planning/ Law, or Land Governance related any other relevant discipline from a recognized University/Institute. **Preferred :** **- Ph.D. in a relevant discipline.**
3.	Experience	Minimum 1 years of relevant experience in legal research, land laws, revenue laws, property laws, or land administration. (relevant experience will be considered) **Preference:** • Preference will be given to candidates who have good Knowledge of land administration, land governance, land reforms, land records management and related government policies and experience and participation in research projects undertaken for Government/Semi-Government Departments or organisations, research institutes, or universities. • Familiarity with land governance initiatives such as DILRMP, NAKSHA, ILMS and digital land governance frameworks. • Research experience in policy analysis, report writing, data analysis, or preparation of research papers related to land governance.
4.	Work Profile	• Conduct research on land, revenue and property laws, land administration policies and modern land-record management systems. • Study and analyse Central and State Acts, Rules, Government Resolutions (GRs), policies and landmark judicial pronouncements, with a focus on Gujarat. • Research and evaluate national and international best practices, innovative approaches and emerging trends in land governance, land administration and digital land-record management. • Provide legal and policy research inputs for land-record modernization and land-governance reforms, including DILRMP, ILMS and allied initiatives. • Identify legal and procedural challenges relating to land records, mutation, registration, survey/resurvey, land acquisition, property rights and title administration. • Assist in preparing research papers, legal briefs, technical notes, policy recommendations, Standard Operating Procedures (SOPs) and project reports. • Support research studies, surveys and assessments to facilitate evidence-based policymaking and programme implementation. • Develop and maintain a database of relevant legislation, judicial decisions, government policies, best practices and research publications.

		• Coordinate with Government Departments, legal experts, academic institutions, NIC, DoLR, other Centres of Excellence/States/UTs and relevant stakeholders. • Assist in organizing training programmes and capacity-building initiatives on legal and policy aspects of land governance. • Perform other research-related duties assigned by the competent authority.
8.	Key Skills & Competencies	• Strong research, analytical, critical-thinking and problem-solving skills, with the ability to conduct in-depth research on land laws, revenue laws, property rights and land governance frameworks. • Proficiency in legal and policy research using eSCR, Manupatra, SCC Online, LexisNexis, Westlaw and other relevant databases. • Ability to analyse Government policies, Acts, Rules, regulations, judicial judgments and legal precedents related to land administration and governance. • Knowledge of national and international best practices, emerging trends and innovative approaches in land governance and administration. • Understanding of the applicability of GIS, geospatial technologies, cadastral mapping, AI and other emerging technologies in land administration, land records management and governance. • Ability to assess online land governance portals and digital land administration systems, identify functional and implementation gaps, evaluate their performance and effectiveness and recommend improvements. • Ability to evaluate land governance policies, Government schemes and digital initiatives, including DILRMP and provide evidence-based recommendations for policy enhancement and system improvement. • Proficiency in collecting, analysing, interpreting and synthesising qualitative and quantitative data for research and policy evaluation. • Excellent drafting and documentation skills for research papers, policy briefs, reports, case studies, presentations and official communications. • Proficiency in MS Office, digital research tools and AI-assisted research tools, with appropriate verification of outputs. • Excellent written and verbal communication skills in English and Hindi, with the ability to present research findings to Government officials and other stakeholders. • Strong organisational and interpersonal skills, research integrity, attention to detail, confidentiality and the ability to work independently and collaboratively within multidisciplinary teams.

Annexure – D

Sr. No.	Criteria	Details
1.	Name of the Post	GIS Expert
2.	Required Qualification	Master's Degree in Geoinformatics, GIS and Remote Sensing, Geomatics, Surveying, Civil Engineering, or any other relevant discipline with specialization in GIS and Remote Sensing from a recognized University/Institute. **Preference:** Candidates pursuing a Ph.D. in GIS, Remote Sensing, or a related field will be preferred.
3.	Experience	Minimum 2 years of relevant experience in GIS, Remote Sensing, geospatial data analysis, mapping and implementation of GIS-based projects. **Preference:** • Experience in delivering training on GIS, Remote Sensing, surveying and land governance. • Experience in research projects, preparation of research papers, reports and technical documentation. • Knowledge of land records, cadastral mapping, surveying, land administration and geospatial data.
4.	Work Profile	• Conduct comprehensive training programmes, lectures, practical sessions and workshops on GIS and geospatial technologies. • Develop training curricula on GIS, remote sensing, cadastral mapping, spatial analysis and advanced geospatial applications. • Provide hands-on practical training using industry platforms like ArcGIS and QGIS. • Conduct research and share the latest GIS technologies, methodologies and best practices relevant to land administration. • Support specialized training modules linked to land records, cadastral maps, land surveying and digital land administration. • Prepare high-quality training materials, presentations, practical exercises, case studies and technical notes. • Provide technical guidance and live troubleshooting support to participants during training programmes. • Coordinate and communicate effectively with the DoLR, State Revenue Departments, NIC, other CoEs and cross-functional project stakeholders. • Assist in collecting, verifying and entering geospatial data from various operational sources.
5.	Key Skills & Competencies	• Strong proficiency in GIS software/applications and spatial data formats • Knowledge of geospatial analysis, image processing techniques, data collections for creation of geospatial data • Knowledge of surveying and traditional and modern survey technologies, including GNSS/GPS, Total Station, Drone/UAV surveying, LiDAR, photogrammetry, GIS and Remote Sensing, with applications in land administration and cadastral mapping. • Ability to conduct training programmes, prepare training materials, deliver technical presentations and provide practical training on GIS, Remote Sensing and modern surveying technologies. • Excellent organizational, communication and interpersonal skills.

		• Ability to work independently as well as collaboratively within a multidisciplinary team. • Strong attention to detail, robust research tendencies and proven problem-solving abilities. • Familiarity with training software, Learning Management Systems (LMS) and online collaboration platforms. • Proficiency in MS Office (Word, Excel, PowerPoint) and digital content creation tools. • Proficiency in written and spoken English and Hindi.

Annexure – E

Sr. No.	Criteria	Details
1.	Name of the Post	Training Coordinator
2.	Required Qualification	Bachelor's Degree in Management / Public Administration/ Human Resource Management / Mass Communication/ GIS, or any other relevant discipline from a recognized University/Institute.
3.	Experience	Minimum 1 year of relevant experience in training coordination, capacity building, Information, Education and Communication (IEC) activities, training management, corporate communication, or program coordination. **Preference:** Prior experience in Government/ Semi-Government organizations/ Educational Institutes/ Universities and/or basic knowledge of GIS, Surveying and Land governance related will be preferred.
4.	Work Profile	• Identify training needs of Government Departments and stakeholders in consultation with department heads and subject matter experts. • Develop and implement annual and periodic/annual training plans, including objectives, scope, schedules and timelines. • Assist in designing and developing training curricula, course materials, presentations and other learning resources relevant to land administration and governance. • Coordinate training logistics, including venue arrangements, equipment, accommodation and other facilities required for successful programme delivery. • Liaise with trainers, subject matter experts, guest faculty and participating departments to ensure effective delivery of training programmes and promotional activities through official communications, invitations, digital platforms and other appropriate channels. • Manage participant nominations, registrations, attendance and training-related records and Collect participant feedback, evaluate training effectiveness and recommend improvements in training content and delivery. • Assist in monitoring training budgets, maintaining expenditure records and preparing periodic reports on training activities and outcomes. • Establish and maintain effective coordination with Government Departments, training institutions, resource persons and participants to strengthen capacity-building initiatives of CoE-LAM. • Prepare programme/training reports and documentation and other records required for monitoring and review and any other training-related duties assigned by the competent authority.

5.	Key Skills & Competencies	• Strong organizational, communication, coordination and interpersonal skills with problem-solving, multitasking and time-management. • Ability to plan and manage training programmes, workshops, seminars and capacity-building activities. • Proficiency in preparing training materials, presentations, reports and official correspondence. • Expertise in training logistics, event management, participant coordination and feedback evaluation. • Proficiency in MS Office and MIS reporting. • Familiarity with training software, digital learning platforms, learning management system • Ability to coordinate with Government Departments, trainers, resource persons and stakeholders. • Strong Proficiency in written and spoken English and Hindi.